

# Required Notices

## Let Medcom help comply with federal benefit notice requirements!

Medcom's Benefit Notices Package Provides the employer with required benefits notices customized for their company.

The purpose of the package, which has been tailored to each employer, is to maintain compliance by assisting the employer meet their legal documentation requirements.

### The Benefit Notice Package Includes:

- An easy to follow distribution guide
- Explanation of the purpose of each notice
- Employees will have access to information to understand their rights pertaining to the benefits provided by their employer
- Ease the administrative burden for employers by providing the most common notices to be distributed by law that are not issued by an insurance carrier or a third party administrator
- The Notices are prepared from templates which have been drafted to be current and compliant with applicable law, made-to-order for each employer



- ✓ **ACA Section 1557 Nondiscrimination Notice**
- ✓ **ADA Notice Regarding Wellness Program**
- ✓ **Disclosure of Grandfather Status**
- ✓ **Employer's Children's Health Insurance Program (CHIP) Notice**
- ✓ **General FMLA Notice**
- ✓ **General Notice of COBRA Rights**
- ✓ **Genetic Information Nondiscrimination Act (GINA) Disclosures**
- ✓ **Health Insurance Exchange Notices**
- ✓ **Women's Health and Cancer Rights Act Enrollment and Annual Notices**

- ✓ **Medicare Part D Creditable and Non-Creditable Coverage Notices**
- ✓ **Mental Health Parity & Addiction Equity Act (MHPAEA) Disclosure**
- ✓ **Michelle's Law Notice**
- ✓ **Newborns' and Mothers' Health Protection Act Notice**
- ✓ **Notice of Patient Protections**
- ✓ **Notice of Privacy Practices**
- ✓ **Notice of Special Enrollment Rights**
- ✓ **Uniformed Services Employment and Reemployment Rights Act (USERRA) Notice**
- ✓ **Wellness Program Disclosure**