

Health Care Reform Solutions



Annual ACA Employer Reporting Fee Includes:

- Strategic planning session with a dedicated Account Manager
- Identification, collection, analysis, and management of relevant data
- Preparation of Forms *1094 and 1095
- Electronic distribution of completed forms to employer
- Delivery of completed Form 1095 to employees
- Transmittal of Forms 1094 and 1095 to the IRS
- Model notice to employers for distribution to employees regarding Form 1095
- Standard Help Desk services for employers to provide guidance regarding ACA Employer Reporting
- Does not include the Annual ACA FTE Benefit Eligibility Tracking. Medcom assumes that if the employer does not elect for Medcom to perform the Annual ACA FTE Benefit Eligibility Tracking that they have performed all necessary modeling and analysis to determine their full-time benefit eligible employees (Optional Service)

Annual ACA FTE Benefit Eligibility Tracking Fee Includes:

- Tracking Employee Benefit Eligibility for calendar year [i.e. Seasonal & Variable Hour Tracking]
- Not included in the Annual ACA Employer Reporting Fee (Optional Service)

Employee Call Center Support Includes:

- A dedicated team of trained professionals who are ready to answer all of your employees' ACA questions about their Form 1095
- Support that will reduce the traffic of calls and questions to your HR Department
- Dedicated toll-free number available from 8:30 a.m. to 8 p.m. EST effective from February 1 through April 15 (Optional Service)

Employer Penalty Appeal Support Includes:

- ACA Professionals who understand the ACA Regulations that will direct the penalty appeal process for you
- Support of seasoned ACA members researching the penalties for your company
- Both ACA Reporting Penalty Appeal Support and Shared Responsibility Penalty Appeal Consulting Services are available (Optional Service)

