

Employer Shared Responsibility Penalty Appeal Support



Employer Shared Responsibility Penalty Appeal Support Professional Guidance

The IRS is sending letter 226J to employers whom they believe did not comply with the Employer Mandate in 2015 and 2016. The letter includes a monthly breakdown of the penalty owed and whether the employer is facing the \$4980H, A or B penalty. Penalties could be substantial. Time is of the essence. Once a letter is received, there will be limited time to comply. Are you ready? Do you need support?

Medcom Can Help!

- Review the IRS letter notification letter to determine whether an A or B penalty is at stake
- Review the list of the employees who went to the Marketplace and got a subsidy that the IRS will provide
- Review the coding on lines 14 & 16 provided by the IRS
- Review the summary of benefits & coverage, premium cost sharing.
- Review the coverage offered and salary information of the employee to determine if coverage was affordable
- Review employment records
- Review calculation
- Conference call with employer
- Prepare IRS response



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