

## 15 Reasons Why Medcom Benefit Solutions is a Better Solution for ACA Reporting than Payroll Companies

	Medcom	Payroll Companies
1. Sophisticated technology designed specifically for processing ACA reports	✓	?
2. A team of attorneys, actuaries and compliance specialists who will actually pick up the phone to talk to you	✓	✗
3. Ongoing research to keep our team and yours up-to-date on ever changing IRS requirements	✓	✗
4. A dedicated account manager and data analyst who understand your complexities and ensure your success	✓	?
5. A comprehensive needs analysis session to determine all your data requirements, not just payroll information	✓	?
6. Assist with your data gathering strategy using our proprietary data tracking system	✓	✗
7. Automated EDI data collection methods including SFTP and Medcom's secure online portal	✓	?
8. Identify appropriate codes on lines 14 & 16 of Form 1095-C for each month of the calendar year for each employee	✓	?
9. A seven-point audit of your data to assure accuracy of all Forms 1094-C and 1095-C	✓	✗
10. Reconcile and validate compiled data for inconsistencies, missing information and data mismatches	✓	?
11. Comprehensive review to determine if your company is eligible to use a safe harbor and if eligible, which safe harbor is the best to use for your specific needs	✓	✗
12. A complete review of data results by a high level expert	✓	✗
13. Post both Forms 1094-C and 1095-C online prior to distribution for final employer review	✓	✗
14. Provide employers with a 1095-C notification letter for employees prior to mailing	✓	?
15. Create, print and mail Form 1095-C to employees and generate and file Forms 1094-C and 1095-C with the IRS by the established deadline	✓	?

