



## Professional CDHP Administration Services

User-Friendly ○ Feature-Packed ○ Mobile Capabilities ○ Easy & Fast Document Upload  
 Regulatory Compliance ○ Direct Deposits & Substantiation ○ All-Inclusive Debit Card  
 24/7 Online Portal Access ○ 24/7 IVR Balance Check

<p><b>Health Reimbursement Arrangement Administration</b></p>	<p><b>Medcom Benefit Solutions offers professional administration for a variety of HRA plan designs:</b></p> <ul style="list-style-type: none"> <li>✓ Medcom Benefit Solutions is experienced and well equipped to comprehensively handle your administrative needs.</li> <li>✓ We administer a number of HRA plans that vary in design. Many of these plans can be setup on the debit card for convenience to plan participants.</li> <li>✓ Most employers will have a dedicated Account Manager to ensure your complete satisfaction.</li> <li>✓ We simplify the open enrollment process for re-enrollment into the HRA plan.</li> </ul>
<p><b>Flexible Spending Account Administration Services</b>  <small>Includes Health FSA, Dependent Care Assistance, and Limited Purpose FSA</small></p>	<p><b>Medcom Benefit Solutions offers professional administration with a variety of FSA plan designs and dependent care assistance:</b></p> <ul style="list-style-type: none"> <li>✓ Medcom Benefit Solutions offers a single, fully-integrated and easy-to-use platform for all fringe benefits administration.</li> <li>✓ All employers will have either a dedicated Account Manager or Account Support team to ensure your complete satisfaction.</li> <li>✓ Electronic communications are available to keep participants actively informed about their accounts, including monthly account statements, “card mailed” notifications, card transaction denial notifications, and more.</li> <li>✓ Open enrollment campaign to increase FSA participation.</li> </ul>
<p><b>Health Savings Account Administration Services</b></p>	<p><b>Medcom Benefit Solutions’ HSA solution is a partnership with PNC Bank based in Pittsburgh, PA:</b></p> <ul style="list-style-type: none"> <li>✓ Medcom Benefit Solutions offers a variety of funding options including an automatic ACH from the employer’s bank account or an ACH directly to the HSA account, and more.</li> <li>✓ Medcom Benefit Solutions also offers multiple enrollment options, including online enrollment options or an electronic file feed.</li> <li>✓ Based on your plan design, we create easy-to-understand open enrollment materials for distribution to employees.</li> <li>✓ We offer investment options that are available when the account has accrued a low balance of \$1,000.</li> <li>✓ Open enrollment campaign to increase HSA participation.</li> </ul>
<p><b>Commuter Benefit Plans</b>  <small>Includes Transit &amp; Parking</small></p>	<p><b>Medcom Benefit Solutions’ unified debit card solution extends to Transit and Parking benefits as well:</b></p> <ul style="list-style-type: none"> <li>✓ Employees use their debit cards to pay for their Transit and/or Parking benefits up to the amount that has accrued in the account (subject to statutory monthly limits).</li> <li>✓ No substantiation required.</li> <li>✓ In addition to the debit card option, manual claim reimbursements are available for parking plans.</li> </ul>



Consumer Driven Health Plans

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