

Professional CDHP Administration Services



Medcom Benefit Solutions offers a variety of programs to help your employees live stress-free. We make it simple to manage benefits and maximize savings with our leading technology and dedicated customer care.

<p>Health Reimbursement Arrangement Administration</p>	<p>Medcom Benefit Solutions is experienced and well-equipped to handle your HRA administrative needs:</p> <ul style="list-style-type: none">✓ We administer a variety of HRA plan designs, many of which can be set with a debit card for participant convenience✓ All employers are assigned a dedicated Account Manager to ensure complete satisfaction✓ We simplify the open enrollment process for HRA plan re-enrollment
<p>Flexible Spending Account Administration Services</p> <p>(Includes Health FSA, Dependent Care Assistance, and Limited Purpose FSA)</p>	<p>Medcom Benefit Solutions offers professional administration with a variety of FSA plan designs and dependent care assistance:</p> <ul style="list-style-type: none">✓ Medcom Benefit Solutions offers a single, fully integrated, and easy-to-use platform for all fringe benefits administration✓ All employers will have either a dedicated Account Manager or an Account Support team to ensure complete satisfaction✓ Electronic communications available to keep participants actively informed about their accounts, including monthly account statements, "card mailed" notifications, card transaction denial notifications, and more
<p>Health Savings Account Administration Services</p>	<p>Medcom Benefit Solutions has partnered with WealthCare Saver to offer an HSA solution with the following features:</p> <ul style="list-style-type: none">✓ Various funding options, including automatic ACH from the employer's bank account, ACH directly to the HSA account, and more✓ Multiple enrollment options, including online enrollment options or an electronic file feed✓ Easy-to-understand open enrollment materials based on your plan design for distribution to employees✓ Three different investment options - Managed, Self-Directed, and Brokerage - to tailor the participants' investment journey to fit their needs and experience level<ul style="list-style-type: none">○ Investors can search and trade stocks and ETFs once they have accrued \$1,000



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<p>Commuter Benefit Plans (Includes Transit & Parking)</p>	<p>Medcom Benefit Solutions' unified debit card solution extends to Transit and Parking benefits as well:</p> <ul style="list-style-type: none">✓ Employees use their debit cards to pay for their Transit and/or Parking benefits up to the amount accrued in the account (subject to statutory monthly limits)✓ No substantiation required✓ In addition to the debit card option, manual claim reimbursements are available for parking plans
<p>Medcom Cares Disaster Recovery</p>	<p>Medcom Cares is based on IRS Section 139: Disaster Relief Payments, which allows an Employer to provide financial assistance to employees who face challenges due to a Federally Declared Disaster:</p> <ul style="list-style-type: none">✓ Tax-free benefit for employees and fully tax-deductible for the employer✓ No substantiation required✓ Employers determine the amount allocated to each card✓ Preserve any unused funds - all funds remaining on the card at the end of the 90-day plan period are returned to the employer✓ Employers can customize a list of eligible merchants ranging from grocery stores to clothing stores and utility companies
<p>Medcom Cares Lifestyle Accounts</p>	<p>The Medcom Cares Lifestyle Card is the perfect benefit account for employers and employees. This added perk builds company loyalty and enables companies to save on recruitment and training costs, all while helping employees feel more valued and save money for their families.</p> <ul style="list-style-type: none">✓ Post-tax funds from employer✓ Access to wellness programs, gym memberships, and more✓ Focus on education, fitness, and life expenses for employees✓ Retain staff, reduce recruitment costs, and save money for both employees and employers

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