

Professional CDHP Administration Services

User-Friendly • Feature-Packed • Mobile Capabilities • Easy & Fast Document Upload • Regulatory Compliance • Direct Deposits & Substantiation • All-Inclusive Debit Card • 24/7 Online Portal Access • 24/7 IVR

<p>Health Reimbursement Arrangement Administration</p>	<p>Medcom Benefit Solutions offers professional administration for a variety of HRA plan designs:</p> <ul style="list-style-type: none"> ✓ Medcom Benefit Solutions is experienced and well equipped to comprehensively handle your administrative needs. ✓ We administer a number of HRA plans that vary in design. Many of these plans can be set up on a debit card for convenience to plan participants. ✓ All employers will have a dedicated Account Manager to ensure your complete satisfaction. ✓ We simplify the open enrollment process for re-enrollment into the HRA plan.
<p>Flexible Spending Account Administration Services</p> <p>(Includes Health FSA, Dependent Care Assistance, and Limited Purpose FSA)</p>	<p>Medcom Benefit Solutions offers professional administration with a variety of FSA plan designs and dependent care assistance:</p> <ul style="list-style-type: none"> ✓ Medcom Benefit Solutions offers a single, fully integrated, and easy-to-use platform for all fringe benefits administration. ✓ All employers will have either a dedicated Account Manager or Account Support team to ensure your complete satisfaction. ✓ Electronic communications are available to keep participants actively informed about their accounts, including monthly account statements, "card mailed" notifications, card transaction denial notifications, and more.
<p>Health Savings Account Administration Services</p>	<p>Medcom Benefit Solutions' HSA solution is a partnership with Wealthcare Saver:</p> <ul style="list-style-type: none"> ✓ Medcom Benefit Solutions offers various funding options, including an automatic ACH from the employer's bank account or an ACH directly to the HSA account, and more. ✓ Medcom Benefit Solutions also offers multiple enrollment options, including online enrollment options or an electronic file feed. ✓ Based on your plan design, we create easy-to-understand open enrollment materials for distribution to employees. ✓ We offer 31 investment options that are available when the account has accrued a low balance of \$1,000.

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<p>Commuter Benefit Plans (Includes Transit & Parking)</p>	<p>Medcom Benefit Solutions’ unified debit card solution extends to Transit and Parking benefits as well:</p> <ul style="list-style-type: none"> ✓ Employees use their debit cards to pay for their Transit and/or Parking benefits up to the amount accrued in the account (subject to statutory monthly limits). ✓ No substantiation required. ✓ In addition to the debit card option, manual claim reimbursements are available for parking plans.
<p>Medcom Cares Disaster Recovery</p>	<p>Medcom Cares is based on IRS Section 139: Disaster Relief Payments which allows an Employer to provide financial assistance to employees who face challenges due to a Federally Declared Disaster:</p> <ul style="list-style-type: none"> ✓ Tax-free benefit for employees and fully tax-deductible for the employer. ✓ No substantiation required ✓ Employers determine the amount allocated to each card. ✓ Preserve any unused funds. All funds remaining on the card at the end of the 90-day plan period return to the employer. ✓ Employers can customize a list of eligible merchants ranging from grocery stores to clothing stores and utility companies.
<p>Medcom Cares Lifestyle Accounts</p>	<p>The Medcom Cares Lifestyle Card is the perfect benefit account for employers and employees. This added perk builds company loyalty and enables companies to save on recruitment and training costs, all while helping their employees feel more valued and save money for their families.</p> <ul style="list-style-type: none"> ✓ Post-tax funds from employer ✓ Wellness programs, gym memberships, plus more ✓ Focus on education, fitness, and life expenses for employees ✓ Retain staff, reduce recruitment costs, and save money for both employees and employers

Medcom Benefit Solutions offers a variety of programs to help your employees live stress-free. We make it simple to manage benefits and maximize savings with our leading technology and dedicated customer care.