

Professional Support for ESRP Appeals

Employer Shared Responsibility Penalty Appeal Support & Professional Guidance

The IRS is sending letter 226J to employers whom they believe did not comply with the Employer Mandate. The letter includes a monthly breakdown of the penalty owed and whether the employer is facing the §4980H, A or B penalty. Penalties could be substantial. Time is of the essence. Once a letter is received, there will be limited time to comply. Are you ready? Do you need support? Let Medcom Help!

Medcom Will:

- Review the IRS letter notification letter to determine whether an A or B penalty is at stake
- Review the list of the employees who went to the Marketplace and got a subsidy that the IRS will provide
- Review the coding on lines 14 & 16 provided by the IRS
- Review the summary of benefits & coverage, premium cost sharing.
- Review the coverage offered and salary information of the employee to determine if coverage was affordable
- Review employment records
- Review calculation
- Conference call with employer
- Prepare IRS response