

# Flexible Spending Account Advantages

User-Friendly • Feature-Packed • New Medcom Mobile App • Easy & Fast Document Upload • Direct Deposits & Substantiation • All-Inclusive Debit Card • 24/7 Online Portal Access • 24/7 IVR Balance Check, Replacement Card Order, Recent Transactions, & PIN Number Access

Flexible Spending Account Administration	<p><b>Medcom Benefit Solutions offers professional administration with a variety of FSA plan designs and dependent care assistance:</b></p> <ul style="list-style-type: none"> <li>✓ Medcom Benefit Solutions offers a single, fully integrated, and easy-to-use platform for all fringe benefits administration.</li> <li>✓ All employers will have a dedicated Account Manager to ensure your complete satisfaction.</li> <li>✓ Electronic communications are available to keep participants actively informed about their accounts, including monthly account statements, "card mailed" notifications, card transaction denial notifications, and more.</li> </ul>
Employer Advantages	<ul style="list-style-type: none"> <li>✓ Reduces the tax burden of the employer</li> <li>✓ Enhances benefit offerings and improves employee morale</li> <li>✓ Increases employee engagement in managing costs through consumer-driven healthcare</li> <li>✓ Attracts higher quality employees</li> <li>✓ Potential to assist employees in becoming healthier and reducing medical costs</li> </ul>
Employee Advantages	<ul style="list-style-type: none"> <li>✓ Larger paycheck by reducing their taxable income</li> <li>✓ Medical savings on eligible expenses</li> <li>✓ May be used on eligible expenses not covered by insurance</li> <li>✓ Immediate availability of funds</li> <li>✓ Debit card capabilities to make transactions smoother</li> <li>✓ Potential to assist in becoming healthier and cutting down annual medical expenses</li> </ul>