



Flexible Spending Account Advantages

User-Friendly ○ Feature-Packed ○ Mobile Capabilities ○ Easy & Fast Document Upload
 Regulatory Compliance ○ Direct Deposits & Substantiation ○ All-Inclusive Debit Card
 24/7 Online Portal Access ○ 24/7 IVR Balance Check

<p>Flexible Spending Account Administration</p>	<p>Medcom Benefit Solutions offers professional administration with a variety of FSA plan designs and dependent care assistance:</p> <ul style="list-style-type: none"> ✓ Medcom Benefit Solutions offers a single, fully-integrated and easy-to-use platform for all fringe benefits administration. ✓ Most employers will have a dedicated Account Manager to ensure your complete satisfaction. ✓ Electronic communications are available to keep participants actively informed about their accounts, including monthly account statements, "card mailed" notifications, card transaction denial notifications, and more.
<p>Employer Advantages</p>	<ul style="list-style-type: none"> ✓ Reduces the tax burden of the employer ✓ Enhances benefit offerings and improves employee morale ✓ Increases employee engagement in managing costs through consumer-driven healthcare ✓ Attracts higher quality employees ✓ Potential to assist employees in becoming healthier and reducing medical costs
<p>Employee Advantages</p>	<ul style="list-style-type: none"> ✓ Larger paycheck by reducing their taxable income ✓ Medical savings on eligible expenses ✓ May be used on eligible expenses not covered by insurance ✓ Immediate availability of funds ✓ Debit card capabilities to make transactions smoother ✓ Potential to assist in becoming healthier and cutting down annual medical expenses



Consumer Driven Health Plans

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