

User-Friendly • Feature-Packed • Medcom Mobile App • Quick & Easy Document Upload

• Direct Deposits & Substantiation • All-Inclusive Debit Card • 24/7 Online Portal Access • 24/7 IVR Balance Check, Replacement Card Order, Recent Transactions, & PIN Access

Flexible Spending Account **Administration**

Professional administration with a variety of FSA plan designs and dependent care assistance

- Fully integrated, and easy-touse platform for all fringe benefits administration
- ✓ All employers assigned a dedicated Account Manager to ensure complete satisfaction
- Electronic communications available to keep participants actively informed about their accounts, including monthly account statements, "card mailed" notifications, card transaction denial notifications, and more

Employer Advantages

- Reduces tax burden on the employer
- Enhances benefit offerings and improves employee morale
- Increases employee engagement in managing costs through consumerdriven healthcare
- Attracts higher quality employees
- Potential to assist employees in becoming healthier and reducing medical costs

Employee Advantages

- Larger paycheck by reducing taxable income
- ✓ Medical savings on eligible expenses
- May be used on eligible expenses not covered by insurance
- Funds available immediately
- Debit card capabilities make transactions smoother
- Potential to assist in becoming healthier and cutting down annual medical expenses





