



## Flexible Spending Account

### What is an FSA?

FSAs are tax-advantaged benefit plans whose funds are exempt from taxes. Out-of-pocket health care expenses are eligible for reimbursement if the expenses are for medically necessary care or treatment incurred during the Plan Year. Out-of-pocket expenses for their health care and treatments are eligible, all the while saving employers money and reducing brokers' stress.

### Why FSA?

- Increase Employer Satisfaction
- Reduce Employer Taxes
- Increase Employer Capital
- Reduce Employer Premium Rates
- Reduce Employer Stress
- Improve Employee Health
- Increase Employee Retention

### Making Healthcare Easier

Medcom has partnered with Health Advocate, the nation's leading health advocacy and assistance company, bringing additional **ENHANCED BENEFITS** to our FSA plan designs.

Their Personal Health Advocates are experts at navigating the complicated healthcare system and helping people get the most value from their FSA and other benefits.

They can also find in-network providers, clarify medical conditions, research treatments, resolve time-consuming billing issues and much more. It's a unique level of personalized support your clients won't find anywhere else.

### FSA Store Partnership

Medcom partners with FSA Store and uses their full-service website to increase FSA awareness for all participants. FSA Store is the only e-commerce site exclusively stocked with FSA-eligible products and services, eliminating the guesswork of what is reimbursable by a Flexible Spending Account.

Visit [www.medcombenefits.com](http://www.medcombenefits.com) and click on our **FSA Store banner to shop and view a full list of eligible medical expenses.**