

# Comprehensive Health & Welfare Compliance Review

## Are Your Health & Welfare Benefit Plans Compliant with Federal Law?

An employer's entire benefits program should be regularly evaluated to identify and remedy any areas of non-compliance or exposure. Don't wait for an auditor to knock on your door! Let Medcom's compliance experts help you stay compliant by evaluating your full program and recommending proactive solutions.

ERISA and other federal regulations have taken on a life of their own. Busy employers are constantly challenged with incorporating, managing, reporting, and updating in accordance with regulations such as ERISA, COBRA, HIPAA, and ACA. Medcom provides a comprehensive ERISA compliance review to enable employers to evaluate their ERISA-regulated health and welfare programs.

The Comprehensive ERISA Compliance Review consists of a broad analysis of employer-sponsored health and welfare benefit plans. Medcom's comprehensive review examines all medical, dental, vision, and other health and welfare plans, along with an analysis of HIPAA portability, privacy and security, enrollment materials, notices, and related documentation.

Our regulatory compliance specialists examine the plan documentation of the ERISA-regulated health and welfare benefit programs currently in place and recommend all appropriate revisions to ensure full compliance for the employer.

Medcom provides the employer with a comprehensive report, including specific recommendations for resolving areas that are not fully compliant with federal guidelines.

### Medcom's Final Report Includes:

- Summary of Findings
- List of Key Action Items
- Detailed Review Notes for Each Area Evaluated
- List of Applicable Laws with which the Employer Must Comply and Consequences of Non-Compliance
- List of Affordable Care Act Compliance Obligations, Including Effective Dates and Employer's Current Compliance Status
- List of required notices and distribution instructions

**We help employers successfully navigate federal requirements!**

ERISA, PHSA, COBRA, HIPAA, ACA & other laws