

Health & Welfare Compliance Solutions



ERISA Wrap Documents & Summary Plan Descriptions	<ul style="list-style-type: none">✓ A Wrap Plan ensures health and welfare benefit plans are in full compliance with ERISA✓ It consolidates multiple plans for easier Form 5500 filing✓ A Wrap Plan provides an ERISA-compliant Summary Plan Description (SPD), required for distribution to plan participants by federal law
CDHP & Cafeteria Plan Documents	<p>Need new or updated plan documents? We've got you covered on:</p> <ul style="list-style-type: none">✓ Premium Only Plans (POP), FSA, HRA, DCAP, or Transit Plans Documents✓ Amendments to stay compliant with ERISA and Healthcare Reform
Form 5500 Filing & SAR	<ul style="list-style-type: none">✓ Complete Form 5500 preparation for Health and Welfare Plans—let us handle the paperwork!✓ Includes Summary Annual Report (SAR) to keep your plans compliant✓ Expert preparation and consulting services for delinquent filings
Nondiscrimination Testing	<ul style="list-style-type: none">✓ Annual nondiscrimination testing as recommended by the IRS✓ Covers Sections 125, 129, and 105(h) plans✓ Comprehensive testing for Premium Only Plans, FSA, HRA, DCAP, and Self-Funded medical plans
HIPAA Privacy Policies & Training	<ul style="list-style-type: none">✓ HIPAA Privacy Policies required for self-funded medical plans✓ Annual training for employees to meet compliance standards✓ Medcom's HIPAA Privacy Policy and Training prepares employers for compliance with this far-reaching law✓ Protect your business as audits and enforcement increase
Compliance Checklist Call	<p>Get answers and guidance from a compliance expert. Includes a written Executive Summary detailing our findings and guidance.</p>
Document Check-Up	<p>A concise, written analysis of key provisions in your SPDs, certificates of coverage, Wrap and Cafeteria Plans, stop-loss policy (if applicable), employee handbook, and enrollment materials, designed to identify any coverage gaps.</p>
Required Notices Packet	<ul style="list-style-type: none">✓ Simplifies benefits notice distribution and helps employers meet legal documentation requirements✓ Includes a distribution guide, notice explanations, and clear information on employee benefit rights✓ Covers required notices not issued by insurers or TPAs✓ Customizable notices using up-to-date, compliant templates



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