

Health & Welfare Compliance

- Comprehensive Compliance Review and Documentation Audit
- ERISA Wrap Plan & SPD
- Form 5500 Preparation/Summary Annual Report (SAR)
- Form 5500 Past Due Filings
- Plan Document Preparation
- Section 125/POP/FSA/DCAP/HRA
- Nondiscrimination Testing
- Section 125/129/105(h)
- Wellness Plan Audits and Wellness Plan Documents
- Employee Handbook Reviews
- Compliance Checklist Conference Call
- Document Check Up



COBRA & Premium Billing Services

- COBRA
- Retiree Billing

The Medcom Advantage

- ✓ *24/7 Access to Online Portal/Employers & Participants - Premium Customer Service via Phone & Email*
- ✓ *Premium Payment Tracking*
- ✓ *Regulatory Compliance*
- ✓ *We Get it Done Promptly!*

Health Care Reform

- ACA Employer Reporting Services
- ACA Full Time Employee Eligibility Tracking
- Subsidy Appeal Support
- Employer Penalty Appeal Support
- Employee Call Center Support
- Strategic Evaluation and Consulting

HIPAA Solutions

- HIPAA Privacy Policies & Training
- HIPAA Security Training
- HIPAA Compliance Review
- HIPAA Security Risk Assessment

Consumer Driven Health Plans

- Flexible Spending Accounts (FSA)
- Health Reimbursement Arrangements (HRA)
- Health Savings Accounts (HSA)
- Dependent Care Assistance Plans (DCAP)
- Commuter Benefits (Transit & Parking)
- Lifestyle Accounts
- Disaster Recovery Plans

The Medcom Advantage

- ✓ *All-Inclusive Debit Card for All Fringe Benefits*
- ✓ *24/7 Access to Online Portal for Employers & Employees and 24/7 IVR Balance Available*
- ✓ *Premium Customer Service via Phone & Email*
- ✓ *Mobile Application*
- ✓ *Quick & Easy Mobile Upload of Documentation*
- ✓ *Direct Deposit*
- ✓ *Regulatory Compliance*