

Medcom BENEFIT SOLUTIONS

The Consolidated Appropriations Act & Transparency	Winning New Business Using a Compliance Fact-Finder
Compliance & Actuarial Considerations for Self-Funded Plans	Classifying Workers as Independent Contractors or Common Law Employees
ACA Compliance Updates	ACA Employer Reporting
ACA Penalties & Enforcement	How to Analyze Your Clients' Compliance Needs
Voluntary Benefits and ERISA	Keeping Plan Documents Up to Date
Form 5500, Delinquent Filings, and the DFVC Program	ERISA Fiduciary Responsibilities for Employer Sponsored Health & Welfare Plans
Electronic Distribution of Documents & Notices	Why HSAs are a Game-Changer
The Big Picture of Health & Welfare Compliance: Seven Major Federal Laws	Becoming Conversant with Compliance for Union Plans
Understanding and Applying COBRA Requirements	COBRA and Medicare
Understanding Controlled Groups and MEWAs	Nondiscrimination Testing for Cafeteria Plans
Cafeteria Plans and Mid-Year Election Changes	Nondiscrimination Testing for Self-Funded Plans
How FMLA Relates to Employee Benefits	HIPAA Privacy & Security for Self-Funded Plans
Benefit Plan Compliance for Merger & Acquisition Scenarios	
	For information & scheduling, contact

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