

Why ACA Requirements Matter



In partnership with



FURNISH 1095-C TO EMPLOYEES

Must provide to employees by

MARCH 2



FILE FORM 1094-C WITH THE IRS

Electronically by

MARCH 31

For groups under 10 forms only, mail by

FEBRUARY 28



LEGALLY REQUIRED

Under IRS §6056



BASED ON EMPLOYEE COUNT

IRS assesses penalties based on the number of W-2s filed



Failure to comply can trigger major penalties and a full-blown IRS audit

ACA PENALTIES CONTINUE TO RISE

In 2025, the penalty was \$340 per form.
Let's break it down for 50 FTEs:

Failure to Furnish 1095-C to Employees	\$17,000
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Failure To File 1095-C with IRS	\$17,000
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Failure To File 1094-C with IRS	\$340
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\$34,340

In IRS Penalties for just 50 employees

